



Administrative Progress Report (APR)

March 2009

To: POST Commissioners and Advisory Committee Members

From: PAUL A. CAPPITELLI
Executive Director

The Administrative Progress Report (APR) is a monthly status report that informs POST Commissioners and the California law enforcement community of recent progress on POST projects and instructional programs under development, and other information of importance to our mission to continually enhance the professionalism of California law enforcement.

POST STAFF ATTENDS COLLEGE OF THE DESERT OPEN HOUSE

On March 12, 2009, POST staff attended a grand opening of a new training facility at the College of the Desert - Public Safety Academy in Palm Desert. This new training facility is one small part of a bond measure approved by taxpayers of Coachella Valley at a cost of \$29 million. Dignitaries from the region were present, including: Palm Desert Mayor Robert Spiegel, College President Jerry Patton, Riverside County Sheriff Stan Sniff, and local police chiefs. Public Safety Academy Director D. Clayton Mayes was very effective in generating public support for the bond measure and overseeing the project. College of the Desert was founded on January 1, 2001.

Questions about the College of the Desert - Public Safety Academy open house may be directed to Bureau Chief Ed Pecinovsky, Training Delivery and Compliance Services Bureau, at (916) 227-4847 or Ed.Pecinovsky@post.ca.gov.

LAW ENFORCEMENT DRIVING SIMULATOR PRESENTERS MEET IN SACRAMENTO

The biannual meeting of the Law Enforcement Driving Simulator (LEDS) and the Force Option Simulator (FOS) presenters was held in Sacramento on March 10-12, 2009. The first day was devoted to the draft specifications for the upcoming LEDS purchase. The POST Specification/Evaluation Team received input from the group on how the specifications might be improved. The following morning, the same group discussed the future of LEDS scenario development, the establishment of a curriculum update committee, and a LEDS certification/recertification review team.

Also, on the second day the Force Option Simulator (FOS) group discussed a variety of issues, including the aging force option simulators and the need for staffing a FOS certification review team for upcoming reviews. The next biannual meeting of the LEDS/FOS presenters will be in October in Ontario.

Questions about the LEDS and FOS may be directed to the Manager of the Regional Skills Training Centers Program, Senior Consultant Gary Sorg, Training Program Services Bureau, at (916) 227-4887 or Gary.Sorg@post.ca.gov.

CRISIS INTERVENTION TRAINING UPDATE CONFERENCE

POST staff coordinated the Crisis Intervention Training (CIT) Update Conference on March 17-18, 2009, in Monterey. The purpose of the conference was to conduct a curriculum update and present training to law enforcement and mental health professionals. The conference was held in conjunction with the Forensic Mental Health Association Conference. Experts attending the forensic conference facilitated sections of the CIT.

The CIT Update Conference featured an opening presentation by Sam Cochran who is credited with being the founder of CIT. Mr. Cochran is a retired Major from the Memphis Police Department, and he provided information on the formative impetus of CIT.

The main objectives of the CIT Update Conference were to:

- Determine elements essential for inclusion in training,
- Identify strategies for training in updated areas of curriculum,
- Discuss best practices and future trends for CIT, and
- Develop strategies to address the re-integration needs of returning military veterans.

Peace officers attending the Update Conference were eligible to receive up to 14 hours of CPT credit. Additionally, the California Crisis Intervention Training Association was formally established.

Questions about the CIT Update Conference may be directed to Senior Consultant Gabe Harp, Training Delivery and Compliance Services Bureau, at (916) 227-4867 or Gabe.Harp@post.ca.gov, or to Project Facilitator D'Karla Leach, Training Program Services Bureau, at (916) 227-3912 or DKarla.Leach@post.ca.gov.

POST DISPATCHER PROJECT UPDATE

The Public Safety Dispatcher (PSD) project addresses multiple Strategic Plan Objectives, including B.11.08, "Review the POST Basic Dispatch curriculum and hours;" B.12.08, "Study the feasibility of establishing instructor training requirements for public safety dispatcher instructors for the public safety dispatcher course;" and C.10.08, "Conduct a comprehensive review of existing supervisor training courses and curriculum." POST is also undertaking a review of the current entry-level selection test for dispatchers.

A component of this project has been the cooperation of Public Safety Dispatcher representatives and the formation of a Public Safety Dispatcher Advisory Council. Staff recently conducted a two-day meeting with dispatcher representatives to identify the composition of the Council. An advisory council requires representation from professional organizations, regional associations, large PSD employers, and from smaller diverse geographical area employers in order to adequately represent the interest of the PSDs of California.



Lou Madeira addresses the Public Safety Dispatcher Constituent Meeting on March 18-19, 2009.

Questions about the dispatcher research project may be directed to Senior Consultant Lou Madeira, Standards and Evaluation Services Bureau, at (916) 227-4871 or Lou.Madeira@post.ca.gov, or to Senior Personnel Selection Consultant Bill Groome, Standards and Evaluation Services Bureau, at (916) 227-3255 or Bill.Groome@post.ca.gov.

POST STAFF ATTENDS RIO HONDO COLLEGE GROUND BREAKING

On March 26, 2009, Rio Hondo College held a ground breaking ceremony for its new Administration of Justice building. Voters passed a bond issue to fund this project. The building will be almost 40,000 square feet and will cost \$13 million dollars. Director Joseph Santoro expects completion by the fall of 2010. The Rio Hondo Police Academy has been in partnership with the Los Angeles County Police Chiefs' Association since 1964.

The Rio Hondo Police Academy was selected to receive the *2008 POST Excellence in Training* award for organizational achievement which will be presented at the April 23, 2009, POST Commission meeting. POST was represented by Executive Director Paul Cappitelli and Bureau Chief Ed Pecinovsky of the Training Delivery and Compliance Services Bureau.

Questions about the new facility may be directed to Bureau Chief Ed Pecinovsky, Training Delivery and Compliance Services Bureau, at (916) 227-4847 or Ed.Pecinovsky@post.ca.gov.

OVER 25,000 REGISTERED USERS OF POST LEARNING PORTAL

POST has reached a new milestone with 25,000 registered Learning Portal users.

Users can access seven different online courses and over 90 different resources, including Case Law Today, audio files, PowerPoints programs, and various high-profile reports (e.g., LEOKA, Exemplary Peace Officer, etc.). Over 26,000 presentations have been recorded, providing over 110,000 hours of CPT credit automatically recorded at POST.

Most of the online courses help agencies meet training mandates. “Communication: Keeping Your Edge” satisfies a portion of the perishable skills training requirement. The First Aid/CPR course meets EMSA requirements. Three instructor development courses meet the requirement for eight hours of refresher training for academy instructors. Courses in development include topics such as search warrants, environmental crimes, identity theft, and gangs.

Questions about the Learning Portal may be directed to Supervisor Jan Myyra, Learning Technology Resource Center, at (916) 227-4550 or Jan.Myyra@post.ca.gov.

POST BEGINS DEVELOPMENT OF A TELECOURSE INVOLVING AUTISM SPECTRUM DISORDERS

The California POST Training Network (CPTN) has launched development of a telecourse in accordance with Penal Code Section 13515.35, which requires POST to develop training for law enforcement on recognizing and interacting with persons with Autism Spectrum Disorders (ASD).

Autism Spectrum Disorders, commonly referred to as “autism,” are brain-based developmental disabilities characterized by language/communication problems, impaired social interaction, and repetitive rigid behaviors and interests. Once considered rare, autism is described as the fastest growing developmental disability, more prevalent than juvenile diabetes, childhood cancer, and pediatric AIDS combined.

This course is designed for public safety dispatchers and peace officers who are first responders. It will provide dispatchers and officers with the training to conduct a thorough initial interview or investigation.

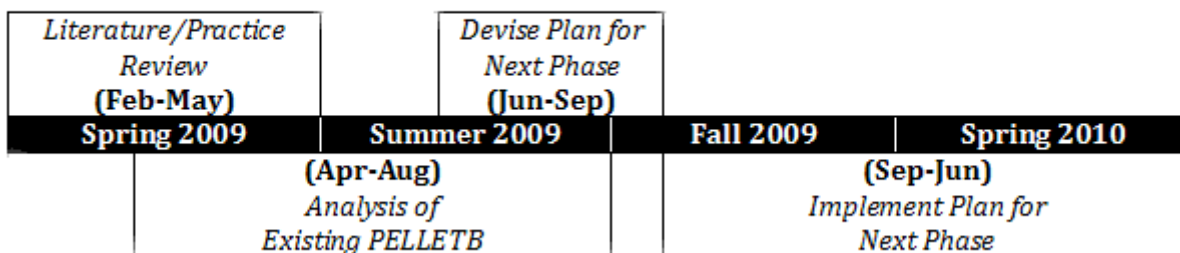
The course is being developed with subject matter resources that include the Department of Developmental Services and appropriate community, local, and other state organizations and agencies that have expertise in the area of ASD. It is tentatively scheduled for release in early 2010.

Questions about the ASD telecourse may be directed to Senior Consultant Jody Buna, Training Program Services Bureau, at (916) 227-4896 or Jody.Buna@post.ca.gov.

POST ENTRY-LEVEL LAW ENFORCEMENT TEST BATTERY ENHANCEMENT PROJECT GETS UNDERWAY

After the initial meeting with California State University, Sacramento (CSUS) researchers in January, work has begun on evaluating expansion possibilities for the POST Entry-Level Law Enforcement Test Battery (PELLETB). A tentative timeline has been established (highlights are shown in the figure below) for the initial research, analysis, and implementation of the project. The researchers are reviewing literature and research on peace officer selection and cognitive testing and have met with the POST Librarian for assistance on this project. A workstation is being established at POST for researchers to access PELLETB test content and archival data.

Schematic Representation of Project Timeline



Questions about the enhancement of the POST Entry-Level Law Enforcement Test Battery may be directed to Bureau Chief Ken Krueger, Standards and Evaluation Services Bureau, at (916) 227-4832 or Ken.Krueger@post.ca.gov.

IDENTITY THEFT USER TEST COMPLETED

POST staff recently conducted a user test of a prototype scenario for the upcoming online course: “Identity Theft for Patrol.” Officers from Sacramento, Galt, San Francisco, Los Angeles, and Chico provided feedback on the prototype. Participants validated the overall design of the course and made suggestions for improvement. The recommendations will be used to refine the prototype and serve as a blueprint for the course. The final product will consist of several common identity theft scenarios in which officers have the opportunity to conduct a preliminary investigation and determine what charges apply to the case.

The course is anticipated to be available through the POST Learning Portal in the summer of 2009.

Questions about the “Identity Theft for Patrol” course may be directed to Senior Instructional Designer Sven Blomberg, Learning Technology Resource Center, at (916) 227-4547 or Sven.Blomberg@post.ca.gov.

BASIC COURSE SKILLS TESTING PROJECT EXPANDED

POST Strategic Plan Objective A.4.02 directs staff to establish standardized basic course skills tests for Arrest Methods, Firearms, and Vehicle Operations. All developmental work for these tests has been completed, and staff has extended the study to create similar tests for the PC 832 course and for the Learning Domain #18 Report Writing test requirement.

The Firearms and Emergency Vehicle Operations Course (EVOC) testing procedures have been completed and released. Staff will deliver train-the-trainer sessions for the new Arrest and Control skills test forms in April. All three procedures are now available on the Basic Course Informational Website. Also, staff has modified the Basic Course Arrest Methods and Firearms tests so that they satisfy the PC 832 Course testing specifications; training on the PC 832 forms is ongoing.

Beginning in January, staff convened a subject matter resource committee to start work to develop skills tests for report writing. This group will follow the same behavior-based methodology that was used to develop the arrest methods, firearms, and EVOC tests. In the past two months, the committee has established performance dimensions for a report writing competency test and is in the final stages of identifying the associated behaviors needed to create the test evaluation forms. Staff anticipates beginning a pilot test of new forms in late April.

Questions about the Basic Course Skills Testing Project may be directed to Bureau Chief Ken Krueger, Standards and Evaluation Services Bureau, at (916) 227-4832 or Ken.Krueger@post.ca.gov.

TACTICAL MEDICINE OPERATIONAL GUIDELINES AND STANDARDIZED TRAINING RECOMMENDATIONS

POST and the Emergency Medical Services Authority (EMSA) have been working with stakeholder representatives to develop the *Tactical Medicine Operational Guidelines and Standardized Training Recommendations* document. To date, the committee has completed a draft guidelines document. The draft guidelines provide information on establishing a program and standardized training required for tactical medical providers. Each member of the committee, and representatives of the stakeholder groups, will receive the draft guidelines for review and comment. The final document and proposed regulation changes will be submitted to the Commission for action at the July 2009 meeting.

Questions about the guidelines may be directed to Special Consultant Ken Whitman, at (916) 227-5561 or by email to Ken.Whitman@post.ca.gov.

POST TELECOURSES RECOGNIZED IN INTERNATIONAL AWARDS COMPETITION

The 2009 Aurora Awards Competition concluded in March in Salt Lake City, Utah. The Aurora Awards Competition is an international event designed to recognize excellence in the film and video industries. The competition specifically targets programs that would not normally have the

opportunity to compete on an international level because of their focus on specialized subjects. Aurora judging panels are chosen from top industry professionals throughout the United States. Submissions are evaluated on the basis of execution, content, and creativity.

Six POST video telecourses received awards, including two Platinum Best of Show awards: “Animal Cruelty” and “Anti-Reproductive-Rights Crimes.” Gold awards were given for the following productions: “Homicide Investigation,” “Crowd Management Update,” “Legal Actions Involving Peace Officers,” and “Responsibility for Children when the Parent is Arrested.”

Questions about the Aurora Awards or any California POST Training Network (CPTN) productions may be directed to Senior Consultant Jody Buna, Training Program Services Bureau, at (916) 227-4896 or Jody.Buna@post.ca.gov.

POST EMPLOYEE HIGHLIGHTS

Featured Employee – Al Jorin, Business Services Officer II



Al Jorin was born and raised in Sacramento. He started working for the State of California in 1986. Al has worked in various state agencies including Department of Mental Health, Office of Statewide Health Planning and Development, and Department of Real Estate. Al has worked as a Business Service Officer for nearly 15 years. He joined the POST family in the Administrative Services Bureau as the Business Services Officer II (BSO II) in September, 2007. Al is the coordinator for the Business Services functions and provides oversight to the procurement process and acquisitions. He is also responsible for space and facilities management, telecommunications, and monthly tracking reports. His experience in all facets of Business Services has greatly benefited POST.

Al enjoys spending time with his Fiancé and three sons. Outside of POST, Al is a General Contractor. His hobbies include barbequing, camping, fishing, restoring classic cars, and riding his Harley. Al is always energetic, up beat, and affable. His “can do” attitude keeps day-to-day operational needs on a forward track.

CALENDAR OF EVENTS ON THE POST WEBSITE

For security reasons, the POST Calendar of Events is located in the Flagship Network on the POST Website. The Flagship Network is an electronic bulletin board for the Commission and sworn law enforcement personnel accessed via a user identification and password. The site may be accessed at http://www.post.ca.gov/Resources/Library_Services/Flagship_Network_Instructions.asp. If you have access to the network but have forgotten your user identification or password, please send an email to Clearinghouse@post.ca.gov.

LEGISLATIVE UPDATE - STATUS OF CURRENT LEGISLATION

The following are bills in Legislative Session 2008/09 on which the Commission has taken, or will consider taking, a position.

Bill # and Author	Title, Summary, and Commission Position	Status of Bill
<u>AB 297</u> (Solorio)	Criminal History Information: Law Enforcement Employees. Requires the Department of Justice to disseminate the date and agency name associated with all retained police officer or non-sworn law enforcement agency employee pre-employment criminal offender record information search requests. Requires the department to retain an individual's fingerprint images and related information submitted as part of such requests. Commission Position: Support	Passed Public Safety 3/31/09
<u>AB 387</u> (Hagman)	Commission on Peace Officer Standards and Training. This bill would require the Commission to permit volunteers to participate in any training course which the commission provides if the volunteers have the approval of the chief of police or the sheriff for whom the volunteers intend to perform services in an emergency or mutual aid situation. Commission Position: Oppose.	Held by Author
<u>AB 423</u> (Torres)	Emergency Telephone Systems. The bill would require the review and update of technical and operational standards for public agency systems to include standards for recruitment and training of public safety dispatchers and would also require the review and to include evaluations of issues related to the receipt of calls in a language other than English by public safety dispatchers at a Public Safety Answering Point, the need for additional recruitment of multilingual public safety dispatchers, and whether the Communications Division should require all public safety dispatchers to complete the Public Safety Dispatcher Course offered by the Commission on Peace Officer Standards and Training. Commission Position: Oppose unless amended.	Not yet set for Committee Hearing 4/2/09

Bill # and Author	Title, Summary, and Commission Position	Status of Bill
<u>AB 504</u> (Furutani)	<p>Peace Officers: Training. This bill would require the Commission to create and make available to all law enforcement agencies as part of basic training a training component on how to recognize and interact with persons carrying a kirpan, as specified. This bill would define a kirpan as a blade that resembles a sword and is required to be carried as an integral part of the practice of the Sikh faith.</p> <p>Commission Position: Oppose unless amended.</p>	<p>Passed Assembly Public Safety 3/31/09</p>
<u>AB 1286</u> (Huber)	<p>Firearms: Purchasing Restrictions. This bill would add to the list of exempted entities, community colleges that are certified by the Commission on Peace Officer Standards and Training to present the law enforcement academy basic course or other Commission-certified law enforcement training.</p> <p>Commission Position: To be determined.</p>	<p>Introduced 2/27/09</p>

REPORT DATE: March 31, 2009